

Microspeak: Occupant compression

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This is not so much Microspeak as it is *Microsoft Real Estate and Facilities*-speak. The following notice was displayed in one of the buildings:

Microsoft Real Estate and Facilities will be converting lab 1234 to a team space. The new space will ease occupant compression.

Occupant compression? Ouch, that sounds painful.

The term *compression* appears to be an actual term of art in the Real Estate and Facilities department. I found a presentation that was rich in citations.

Power/HVAC programming in per seat basis at ##### W/SC results in risk given observed *compression* behavior.

We determined the frequency and magnitude that teams in neighborhood spaces *compress*.

Some neighborhoods always *compress* regardless of loading, likely caused by business drivers for proximity.

From what I can gather, *compression* is the term used to describe how close together people's workspaces are.



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